

Child Crisis Arizona 401(k) Plan #8-16520

Child Crisis Arizona is proud to sponsor a 401(k) Retirement Savings Plan for our employees offered through Principal Financial Group. For questions, please contact our financial professionals at Retirement Wealth Partners.



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Phone: (520) 775-2900 or (800) 297-8916

Email: 401khelp@wealthadvisorsllc.com

Employee Contributions

Once you have attained age 21 and completed 2 months of service, you are automatically enrolled in the retirement plan at a 4% pre-tax salary deferral, with annual re-enrollment each January. The plan allows you to save for retirement through a Traditional (pre-tax) contribution which reduces your current taxable income and grows tax-deferred; or a Roth contribution which is not tax-deductible but allows you to take tax-free withdrawals in retirement. In calendar year 2023, you can contribute up to \$22,500 of annual compensation. Employees age 50 and older can contribute an additional \$7,500 for a total of \$30,000 for 2023.

Employer Contributions

You are eligible for an employer match once you begin contributing. Child Crisis Arizona currently matches \$1.00 for \$1.00 up to the first 4% of compensation contributed. The employer match is fully vested. Child Crisis Arizona also has the discretion to make a profit sharing contribution to employees at year-end. Profit sharing contributions are subject to a 3-year cliff vesting schedule.

Less than Three Years of Service	0% Vested
Three Years of Service	100% Vested

Account Access

You can access your account online at www.principal.com or by calling Principal at 800-547-7754.

Additional Information

The plan allows for rollovers from other retirement plans such as 401(k)s, 403(b)s, and Traditional IRA accounts.

Please contact Retirement Wealth Partners or your Human Resources Department for further information.

Securities and advisory services offered through Commonwealth Financial Network®, Member FINRA/SIPC, a Registered Investment Advisor. Fixed insurance products and services offered through Retirement Wealth Partners, LLC, or CES Insurance Agency.